

**VILLAGE OF PECATONICA  
ORDINANCE NO. 2025-04**

**AN ORDINANCE OF THE VILLAGE OF PECATONICA, ILLINOIS  
ELIMINATING OVERNIGHT SHIFT DIFFERENTIAL FOR FULL AND PART  
TIME SWORN POLICE OFFICERS IN EXCHANGE FOR AN INCREASE TO  
THEIR HOURLY PAY**

**WHEREAS**, the Village of Pecatonica, Illinois ("Village") employs full and part time sworn police officers through its Police Department; and

**WHEREAS**, the Village has been paying a shift differential to its full and part time sworn police officers who work the overnight shift between 7 p.m. and 7 a.m.; and

**WHEREAS**, the Village wishes to eliminate the shift differential paid to its full and part time sworn police officers who work the overnight shift between 7 p.m. and 7 a.m. in exchange for an increase in the hourly made to police officers as set forth in Exhibit A attached to this Ordinance; and

**WHEREAS**, the Village finds that it is in the best interest of its citizens to eliminate the shift differential paid to its full and part time sworn police officers who work the overnight shift between 7 p.m. and 7 a.m. in exchange for an increase in the hourly made to police officers.

**NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND THE VILLAGE BOARD OF TRUSTEES OF THE VILLAGE OF PECATONICA, WINNEBAGO COUNTY, ILLINOIS, AS FOLLOWS:**

**Section 1.** The foregoing recitals are incorporated herein and made a part hereof.

**Section 2.** Beginning with hours worked on April 15, 2025, and thereafter, the shift differential for hours worked by full or part time sworn officers between 7 p.m. and 7 a.m. are eliminated.

**Section 3.** Beginning with hours worked on April 15, 2025, and thereafter, the hours worked by full or part time sworn officers shall be increased to the amounts recommended by the Police Chief and submitted for approval by the Village Board as set forth in Exhibit A.

**Section 4.** The Village Clerk is directed to make any changes necessary to the Village Employee Handbook to include language consistent with this Ordinance.

**Section 5.** To the extent this Ordinance contradicts any previous orders, resolutions, ordinances or parts of orders, resolutions and ordinances of the Village, this Ordinance shall control and all other orders, resolutions, ordinances

or parts of orders, resolutions, and ordinances in conflict herewith are hereby repealed insofar as such conflicts exist.

**Section 6.** All other orders, resolutions ordinances or parts of orders, resolutions, and ordinances of the Village of Pecatonica, Illinois not in conflict with this Ordinance shall remain in full force and effect.

**Section 7.** This Ordinance shall be in full force and effect from and after its passage, approval and publication in pamphlet form as provided by law.

**PASSED** by the President and Board of Trustees of the Village of Pecatonica this 15 day of April, 2025

**APPROVED** by the President of the Village of Pecatonica, Illinois, this 15 day of April, 2025

BY: \_\_\_\_\_  
THOMAS HEISTER, Village President  
Village of Pecatonica, Illinois

**ATTEST:**

BY: \_\_\_\_\_  
Darla Stram, Village Clerk  
Village of Pecatonica, Illinois

AYES:5

NAYS:0

ABSENT/  
ABSTAIN:1

**Exhibit A**  
**Hourly Wages for Full and Part time Sworn Officers Effective April 15, 2025**