

ORDINANCE 2010-28

**AN ORDINANCE AMENDING POLICIES AND PROCEDURES OF THE VILLAGE
AND SETTING COMPENSATION FOR CERTAIN PUBLIC OFFICIALS
AND EMPLOYEES**

WHEREAS, the Village of Pecatonica (“Village”) is a duly-organized Illinois Municipal Corporation and, as such, is authorized to set the terms and conditions of compensation for employees and elected or appointed officials;

WHEREAS, that authority is exercised as to the administrative staff by the Policies and Procedures for Employees approved annually by the Board;

WHEREAS, the Board has the authority to also amend the compensation and terms of employment of appointed officials;

WHEREAS, the Board does not possess the authority to reduce or alter the compensation or terms of employment of any elected official during a current term in office, BUT the Board has been advised that the Village President, Shawn Connors, is consenting to a 10 percent reduction in compensation for fiscal year 2010; and,

WHEREAS, due to financial hardship experienced by the Village, it is deemed to be in the best interests of the Village to adjust rates of pay and work hours of certain employees and officials of the Village for the remainder of the fiscal year beginning May 1, 2010, and ending April 30, 2011 .

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF PECATONICA, COUNTY OF WINNEBAGO, STATE OF ILLINOIS, as follows:

Section 1. Amendment to Annual Policies and Procedures for Employees. For the current fiscal year ending April 30, 2011, the following changes to the Village of Pecatonica Policies and Procedures for Employees shall be in effect:

Administration Department.

-The Office Assistant will work up to eight (8) hours per week on Fridays.

-The Village Clerk will work up to 32 hours per week, consisting of Monday through Thursday, 9:00 a.m. until 5:00 p.m. and being compensated for hours worked over 32 hours per week.

Section 2. Village Treasurer. The Village Treasurer as a position shall be considered a part of the Administration Department. The Village Treasurer shall be a part-time position and the Treasurer shall work 25 hours per week, days and times to be set by the Treasurer with the consent of the Village President.

Further, the annual gross compensation paid to the Village Treasurer, shall be reduced by three percent (3%).

Section 3. Chief of Police. The Chief of Police shall continue to be a salaried position, but the gross salary, excluding Village contributions as calculated, shall be reduced by three percent (3%).

Further, in addition to any paid vacation days, the Chief of Police shall be required to take no less than eight furlough days. "Furlough days" are defined as days off from work without compensation.

Section 4. Village Attorney. The compensation paid to the Village Attorney for legal services performed remains at \$85.00 per hour.

Section 5. Village President. At the request of and with the express consent of the Village President, the compensation paid for that position paid for the current fiscal year ending April 30, 2011, only, shall be reduced by 10 percent (10%) to the sum of \$4,500. Thereafter, it shall revert to the sum as required by Article I, Chapter 1, Section 2(D) of the Village Code.

Section 6. Insurance Premiums. "Insurance Premiums" paragraph 2 shall be amended to read as follows:

After the probationary period has passed, the Village will pay a portion of the premium for Medical Insurance if, and to the extent, insurable without paying any additional premium on the employee with a company and plan selected by the Village Board.

Section 7. Severability. Should any provision of this Ordinance be found invalid or unconstitutional, it shall not effect the validity and force of the remaining sections.

Section 8. Effective Date. This Ordinance shall become effective immediately upon its passage approval, and publication as provided by law. This Ordinance shall be published in pamphlet form.

PASSED AND APPROVED this 1st day of June, 2010.

Shawn Connors
Shawn Connors, Village President

ATTEST:

Ginger Binger
Ginger Binger, Village Clerk

Ayes 5

Nays 1

Absent 0

Tarbert: Aye

Howard: Aye

Heister: Aye

Moyer: Aye

Doty: Aye

Eytalis: Nay